

CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

2011 ANNUAL REPORT

To our citizens,

The goal of our 2011 annual report is to share information on the Charlotte-Mecklenburg Police Department's (CMPD) performance, strategies and actions so that you have a better understanding of how CMPD functions.

Through service improvements, along with citizen involvement, 2011 marked another banner year in crime reduction. This is the fourth consecutive year where crime has been at its lowest in Charlotte-Mecklenburg. Our safest communities are those where residents care: they report suspicious activities, attend meetings, and hold each other accountable for what transpires in their neighborhoods. Many of your neighbors have participated in our Citizens Academy. Others have shared tips through our CrimeStoppers program where payouts more than doubled, resulting in solving 14 homicides. Working together we can make a difference.

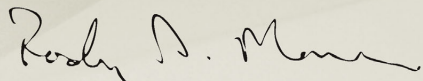
Chief of Police Rodney D. Monroe

This year, CMPD was reaccredited for a third time through the Commission on Accreditation for Law Enforcement Agencies (CALEA). This highly coveted distinction is awarded to law enforcement agencies who maintain high professional standards.

CMPD also moved its Providence Division into a new environmentally friendly, state of the art facility. This is a part of our overall strategic plan in meeting the needs of our growing resident base. In addition, CMPD was able to re-open the Greenville Neighborhood Center which offers youth-oriented programs through the Police Activities League (PAL). The Greenville Center also houses CMPD's Gang of One initiative which works with gang-involved youth by provided intervention resources and education.

As a department, we will foster the trust the community has invested in us. We also will continue to be a progressive law enforcement agency committed to providing exceptional service to the citizens we protect because your safety is our utmost concern.

Best Regards,



Rodney D. Monroe
Chief of Police



Charlotte Quick Facts

2011 Population:

740,098 City of Charlotte

927,282 Mecklenburg County

785,882 Charlotte-Mecklenburg Police Department jurisdiction

Total Square Miles:

303 City of Charlotte

546 Mecklenburg County

438 Charlotte-Mecklenburg Police Department jurisdiction

The Force:

1,752 sworn

470 civilian

566 volunteers

71 Reserve Officers

About the CMPD:

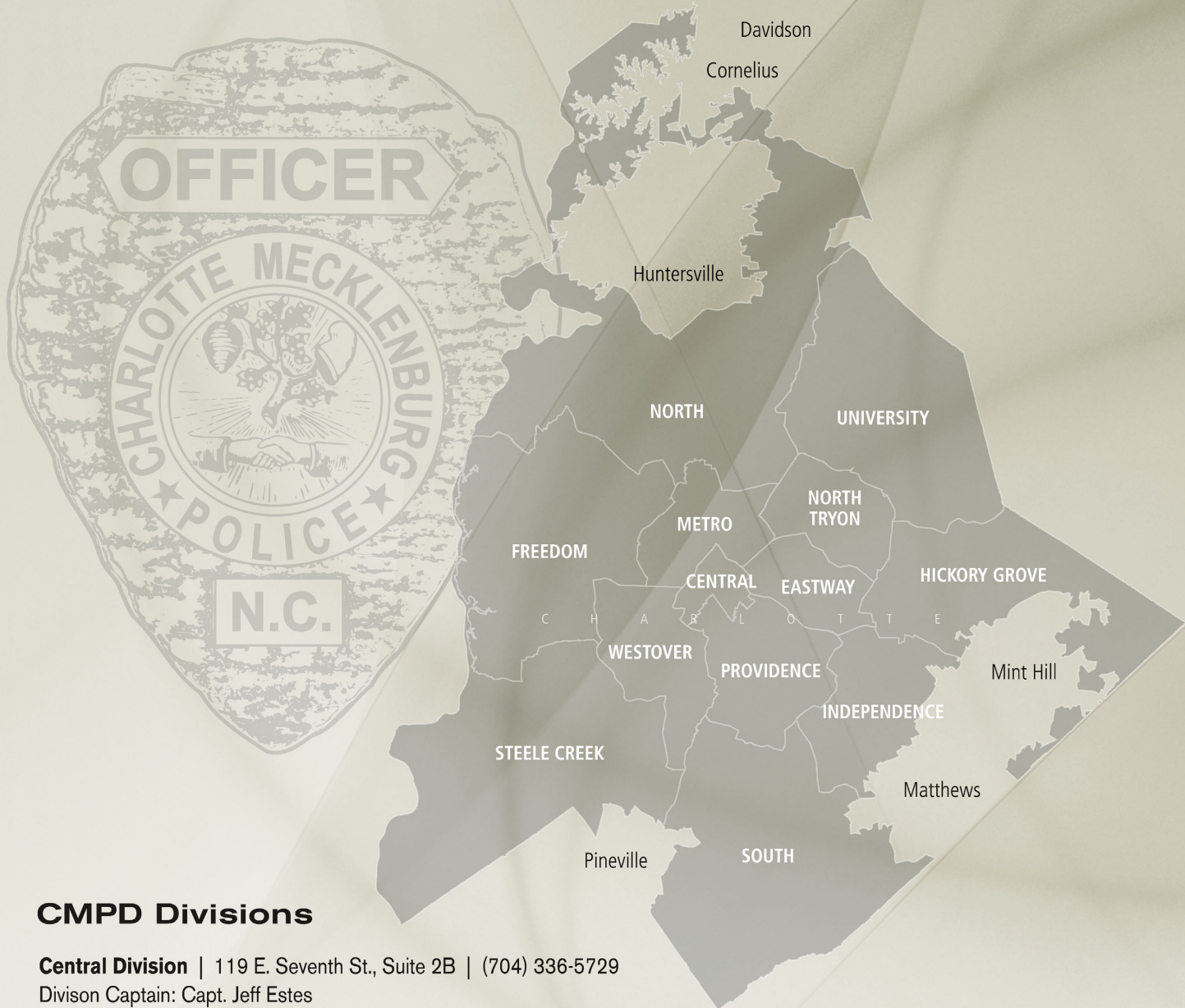
- The CMPD is the largest law enforcement agency in Mecklenburg County and the largest police department between Washington, D.C. and Atlanta.
- More than half of CMPD's employees have at least a bachelor's degree and 67 percent have some college.
- The CMPD is a 18-year-old organization with a history that dates back more than 100 years. Before CMPD was formed in 1993, separate Charlotte Police Department and Mecklenburg County Police Department existed.

About Charlotte:

- 1.6 million people visit the city each year
- 2nd largest banking center in the United States
- Seven Fortune 500 companies located in Charlotte-Mecklenburg
- 22nd on Forbes List of Best Places for Businesses and Careers (2011)
- 4th best metro for small businesses from the American Business Journal
- 8th Business Friendliness April 2011 fDi Intelligence Magazine
- Top 16 Best Places, of all cities, to retire March 2011 Forbes

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CMPD Divisions

Central Division | 119 E. Seventh St., Suite 2B | (704) 336-5729

Divison Captain: Capt. Jeff Estes

Response Area Lieutenants: RA1 Lt. Dave Moorefield, RA2 Lt. Joseph Carey, RA3 Lt. Bill Cunningham

Eastway Division | 3024 Eastway Dr. | (704) 336-8535

Divison Captain: Capt. Demetria Faulkner-Welch

Response Area Lieutenants: RA1 Lt. Tonya Arrington, RA2 Lt. Robert Dance, RA3 Lt. Jackie Bryley

Freedom Division | 4150 Wilkinson Blvd. | (704) 398-6733

Divison Captain: Capt. Gregg Collins

Response Area Lieutenants: RA1 Lt. Ryan Butler, RA2 Lt. Lisa Carriker, RA3 Lt. David Blum

Hickory Grove Division | 5727-A N. Sharon Amity Rd. | (704) 567-9198

Divison Captain: Capt. Chuck Henson

Response Area Lieutenants: RA1 Lt. Jonathan Thomas, RA2 Lt. Eric Brady, RA3 Lt. Robert Childs

Independence Division | 9315 - G Monroe Rd. | (704) 841-1477

Divison Captain: Capt. Lisa Goelz

Response Area Lieutenants: RA1 Lt. Gerald Farley, RA2 Lt. David Cristy, RA3 Lt. Roseann DeTommaso

Metro Division | 1118 Beatties Ford Rd. | (704) 336-8300

Divison Captain: Capt. Michael Harris

Response Area Lieutenants: RA1 Lt. Norman Garnes, Jr., RA2 Lt. Spence Cochran, RA3 Lt. Blake Hollar

North Division | 10430-R Harris Oaks Blvd. | (704) 432-3801

Divison Captain: Capt. Cecil Brisbon

Response Area Lieutenants: RA1 Lt. Brian Foley, RA2 Lt. Steve Huber, RA3 Lt. John Thornton

North Tryon Division | 4045 North Tryon St., Suite B | (704) 336-8398

Divison Captain: Capt. Nick Pellicone

Response Area Lieutenants: RA1 Lt. Todd Garrett, RA2 Lt. Jeffery Harless, RA3 Lt. Ken Schul

Providence Division | 715 N. Wendover Rd. | (704) 943-2400

Divison Captain: Capt. Martha Dozier

Response Area Lieutenants: RA1 Lt. George Austin, Jr., RA2 Lt. Shawn Crooks, RA3 Lt. Fred Newell

South Division | 8050 Corporate Center Dr., Suite 100 | (704) 544-4835

Divison Captain: Capt. James Wilson

Response Area Lieutenants: RA1 Lt. Travis Pardue, RA2 Lt. Nathan King, RA3 Lt. Pam Lisenby

Steele Creek Division | 1750 Shopton Rd. | (704) 336-7800

Divison Captain: Capt. Allan Rutledge, Jr.

Response Area Lieutenants: RA1 Lt. Mark Santaniello, RA2 Lt. James Hummel, RA3 Lt. Casey Carver

University City Division | 8401-120 University Executive Park Dr. | (704) 432-3900

Divison Captain: Capt. Freda Lester

Response Area Lieutenants: RA1 Lt. Jim Wright, RA2 Lt. Dave Johnson, RA3 Lt. Jim Morrison

Westover Division | 1540 West Blvd. | (704) 432-2442

Divison Captain: Capt. Stella Patterson

Response Area Lieutenants: RA1 Lt. Andy Harris, RA2 Lt. Todd Lontz, RA3 Lt. Jacquelyn Hulsey

Solving Cold Cases with DNA

In 2008, CMPD received funding from the National Institute of Justice to actively investigate more unsolved homicide, sexual assault, and rape cold cases that had the potential to be solved using DNA analysis. Funding three retired CMPD detectives and additional DNA laboratory equipment, this grant resulted in the review of 783 violent crime cold cases. Of those cases reviewed, 98 were found to have the existence of biological evidence, 39 cases were subjected to DNA analysis and 14 cases yielded DNA profiles. CMPD's Crime Laboratory entered 12 DNA profiles into CODIS resulting in ten (83 percent) CODIS hits.

Most importantly, as a result of the work of the retired detectives and CMPD's Crime laboratory, those perpetrators identified through DNA analysis received a total of 822 years of sentenced time. One example of success involved the arrest of Mr. Gilbert McNair. McNair was already in jail in connection with four rape cases in Charlotte and faced additional charges for two more rapes. McNair plead guilty to all charges in the two rape cases. McNair was sentenced to 35 years to 44.5 years in prison.

In 2011, CMPD applied for and received a second Solving Cold Cases with DNA grant. Mirroring this national trend, the problem facing CMPD is that it has more than 550 inactive, unsolved homicides and over 1,500 unsolved sexual assault cases. Each year, CMPD adds approximately 100 new cases to the total number of unsolved violent cold cases.

Goals include reviewing 600 violent crime cold cases and identifying 300 violent crime cold cases with the existence of biological evidence. The 2011 grant will allow for the performance of DNA analysis on 150 violent cold cases likely resulting in 120 cold cases yielding DNA profiles. Ninety DNA profiles are expected to be entered into CODIS with the expectation of 72 CODIS hits.

The State of North Carolina, effective February 1, 2011, adopted the DNA Database Act of 2011. The act allows law enforcement to obtain DNA samples from arrestees charged with offenses including first and second degree murder and manslaughter, stalking, armed robbery, first and second degree burglary, rape, other sex offenses, kidnapping, abduction, and

human trafficking. The result of this new law will be an increased number of DNA samples cataloged and maintained by North Carolina further increasing the chances for a CODIS hit.

In addition to retaining the three retired CMPD detectives, the 2011 grant allowed for the hiring of a retired Mecklenburg County assistant district attorney and a DNA analyst dedicated to performing analyses on the biological evidence identified by the retired detectives. With a dedicated assistant district attorney, violent cold cases will be assured prosecutorial time and provide closure to the victim and the victim's family. Dedicating a DNA analyst to this program would guarantee that cold cases with the existence of biological evidence would be tested promptly and without delay.

Through this coordinated and comprehensive plan, CMPD fully expects to increase the number of rapists and murderers brought to justice. For each violent cold case solved, CMPD can prevent future violent attacks on innocent victims.

14 Homicide Cases Cleared Through CrimeStoppers

Charlotte-Mecklenburg Crime Stoppers and Campus Crime Stoppers programs have provided the community with a means to forward anonymous information to assist CMPD in solving open cases. Tipsters become eligible for cash rewards while maintaining their anonymity.

CMPD worked closely with the Charlotte-Mecklenburg Crime Stoppers Board to increase the program's visibility and effectiveness. Officers regularly go door to door in the community working to generate leads in neighborhoods where specific crimes have occurred. Neighborhood engagement has built community trust in the Crime Stoppers program.

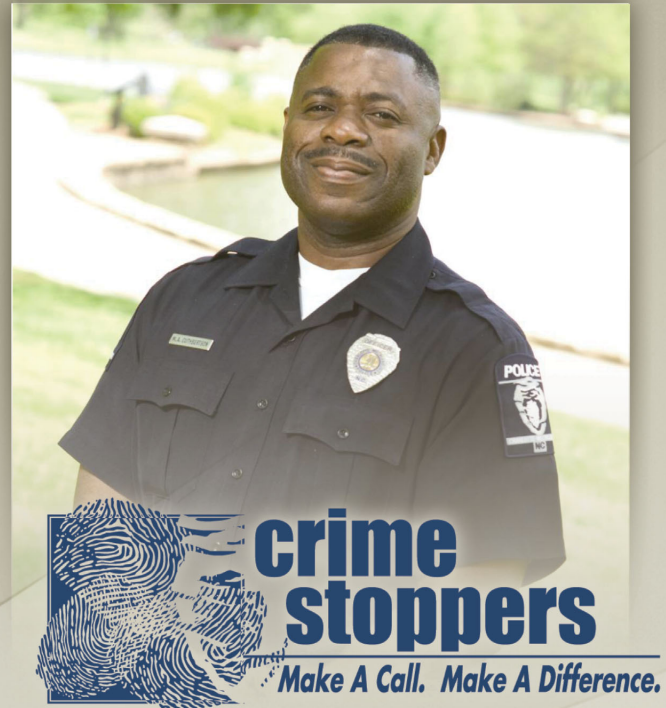
Chief Monroe led an effort to contribute additional funds allowing the Crime Stoppers Board to increase the reward amount to \$5,000 to tipsters with information concerning open homicide cases. With unprecedented community engagement, 2011 was a highly effective year, strengthening the partnership between CMPD and citizens. There were 1,610 tips made in 2011. Rewards paid topped \$45,000, surpassing the \$27,000 rewards paid in 2010. In addition, a specially marked Crime Stoppers patrol vehicle was added to the program. The vehicle's markings advertise the program to the public.

Fourteen murder cases were cleared in 2011 resulting from direct information received through Crime Stoppers tips. Cases included information detectives received resulting in the arrest of three suspects in a double homicide within 24 hours of the murders. In another double homicide, using Crime Stoppers information, suspects were apprehended in Alabama. In addition, a Crime Stoppers tip led to the arrest of a suspect within 48 hours after killing a citizen walking home from a coffee shop.

An average of 15 rewards were paid monthly, with \$9,850 paid in February, the most ever for a one month span. Crime Stopper tips were instrumental in the seizure of \$330,000 in

drugs. In addition, tips from drug related arrests led to money seizures of \$395,000. CMPD Crime Stoppers resulted in 222 arrests, 216 cases cleared by arrests, and 74 fugitives arrested.

Crime Stoppers Manager, Officer Marty Cuthbertson, working with local media, regularly alerts the community of unsolved cases for which information is needed. CMPD's program was recognized as the model program at the North Carolina Crime Stoppers Conference.



KBCOPS: Electronically Transferring Case Information to the District Attorney

One of the biggest challenges facing law enforcement today is how to effectively manage information technology in a way that protects and serves the community. CMPD developed an in-house records management system called Knowledge-Based Community Oriented Policing System (KBCOPS). This system went online in 2001 replacing the old paper reports. Officers began entering incident reports from their vehicles and managing cases online while building a database for investigations.

When KBCOPS was introduced in 2001, Homicide Detective Bill Ward said “everyone complained about the system and how slow it was inputting reports from the car.” Over the years, the system improved as the bandwidth to the cars increased. Officer complaints decreased considerably. The value of the system became more apparent as additional modules were added. The first modules provided automated searches for names, locations, phone numbers and then narrative searches. A juvenile arrest worksheet was added and KBCOPS was linked to the Laboratory Information Management System (LIMS). Case file attachments were implemented to let KBCOPS users upload case-related information such as documents, notes, pictures, audio and video files. A Watch List was added to let officers enter names, warrant information, and locations in a list and then receive an automatic email notification when a suspect whose name appears on the list is arrested or mentioned in an incident report.

In March, the District Attorney (DA) Papering Module was added to KBCOPS. The papering process is the case documentation that an officer is required to present to the DA's office. It consists of all the evidence and supporting documentation to determine if there is enough proof that the suspect committed the crime and he or she can be tried in court.

This module replaced the Microsoft Word forms previously used for papering. Officers could use existing data in KBCOPS with the module automatically pulling papering documents into a single PDF, attaching it to the case, so that it can be printed and presented to the DA's office. These documents include the latest approved version of the incident report, narrative supplements, crime scene supplements, juvenile arrest worksheets, DA papering forms, attachments to the KBCOPS report, and Crime Lab results. The module lets users view the case papering history of the papering packet which includes the status of the papering packet as it moves through the system. It also provides officers, supervisors and the DA's office their own queue to view and search for packets.

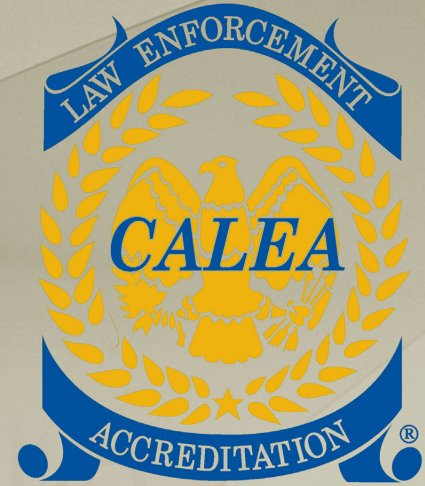
Department Earns Accreditation a Third Time

CMPD underwent reaccreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). CMPD first gained this highly-prized recognition in 2004 and again in 2007.

CALEA was created in 1979 as a credentialing authority. The purpose of accreditation is to strengthen crime prevention and control capabilities, formalize essential management procedures, establish fair and nondiscriminatory personnel practices, improve service delivery, solidify interagency cooperation and coordination, and increase community and staff confidence in the agency.

In 2011, CMPD was selected as a pilot agency to participate in an assessment model that did not require the maintenance of contemporary paper or electronic files on each CALEA standard. Only new standards or revised standards were reviewed by the independent assessment team. The assessment focused on pragmatic activities, outcomes, and processes that were judged through interviews and observations. The assessment team looked beyond simple compliance, making observations regarding CMPD's effectiveness and service delivery.

The CALEA assessment team found CMPD's files to be well maintained and very well organized. As a full service agency, the assessors found CMPD using community based policing, technology, proactive policing initiatives, redistribution of resources, and partnering with the community to address crime and public safety issues. In addition, the assessors found that the strategies employed by CMPD achieved the target of reducing crime and enhancing the quality of life for all citizens.



(L to R): Sylvester Daughtry, Jr., CALEA Executive Director; Sgt. Chris Fish, CMPD Accreditation Manager; Chief Rodney D. Monroe; and Chief Louis M. Dekmar, President/Chairperson CALEA Board of Commissioners.

New Construction Delivering Services to Neighborhoods – Facilities Strategic Plan: 2010-2025

Key components of successful neighborhood crime reduction include: increased police visibility, enforcement, and prevention strategies tailored to the crimes and offenders causing the most significant harm in each of CMPD's 39 patrol response areas, rapid response to emerging crime trends, and incapacitation of criminals. It is clear that neighborhood-based crime reduction is most effectively supported by patrol division offices that facilitate the delivery of a broad range of police services at the neighborhood level and provide a high level of visibility and accessibility to division residents.

In order to meet both current and future needs of the community, CMPD decided to make the development of a strategic facilities plan a departmental priority at a January 2009 Strategic Plan retreat. The plan focuses on several key objectives approved by Chief Monroe. They include:

- High visibility and accessibility to the public;
- Accommodation of future personnel growth and delivery of police functions at the neighborhood level
- Similar design for public recognition and cost reduction; and
- Standardized floor plans to meet functional requirements and reduced cost.

A Facilities Strategic Plan 2010-2025, prepared in February 2010, found that nine of CMPD's 13 patrol division offices were in leased space. The use of leased space created a number of issues that have significantly impacted both the budget and police operations including cost, compromises, and location. In addition, population growth has had a direct effect on increased workload leading to imbalances in calls for service and staffing levels among the patrol divisions. Based on these challenges, CMPD recommended and City Council adopted the Facilities Strategic Plan that focused on housing patrol divisions in city owned facilities.

The City of Charlotte, through its Capital Improvement Program, earmarked funds for the construction of new patrol division buildings.

In 2009, the Metro Division Team Office was the first to be built. In September 2011, community members and city officials broke ground on the future site of the new Steele Creek Division. The building will be 12,484 square feet accommodating more than 100 officers, non-sworn staff, and volunteers. Completion is scheduled for fall 2012. In addition, property has been identified for the new Eastway Division with completion scheduled for 2014.

November 21, 2011, CMPD opened the doors to the new Providence Division Team Office. This 12,210 square foot division office serves as the new headquarters for more than 85 officers, non-sworn staff, and volunteers serving 18 miles square miles of the communities of Myers Park, Grier Heights, Cherry, Dilworth, and the SouthPark area.

Serving as prototype design for future division offices, Providence Division includes a conference room available to the community. The design is estimated to save 35 percent more energy and potable water will be reduced by 39 percent for a baseline building

of this size. The building contains a geothermal HVAC system and more than 85 percent of the construction waste is recycled. These actions achieved a Leadership in Energy and Environmental Design (LEED) Silver Certification. LEED certification provides independent, third-party verification, that a building, home, or community was designed and built using strategies aimed toward achieving high performance in the key areas of human and environmental health.



Police Foundation

Since 2004, the Charlotte-Mecklenburg Police Foundation (CMPF) has provided support for innovative programs and initiatives that are not presently funded by the police department's budget. The foundation is an independent 501 (c) (3) non-profit organization that receives its funding from private donations, companies and individuals. CMPF uses the proceeds in order to ensure a safer community for the entire Charlotte-Mecklenburg region.

CMPF has provided initial funding for several integral projects. In 2007, one initiative included Electronic Monitoring of Pre-Trial Release Chronic Offenders. This project required attaching an electronic monitor with GPS tracking to pre-trial offenders to ensure that they stayed within designated areas before trial. This investment was determined a tremendous success and an important aspect of crime reduction strategies employed by the CMPD. During 2011, over 300 offenders per day were on electronic monitors.

From 2004-2006, CMPF also funded the Cold Case DNA Crime Lab project. A DNA lab analyst and supplies were acquired to work on cold cases the lab tested DNA from homicides, rapes, sexual assaults, and other violent crimes. As a result of the funding provided, 52 direct matches to suspects of convicted offenders were found that may not have been found if this strategy had not been implemented. Through grant funding, this initiative is still continuing today.



Charlotte-Mecklenburg
POLICE FOUNDATION

2011 was an extremely important year for CMPF with two new initiatives implemented. First, was the purchase of 1,141 fire extinguishers, one for every CMPD patrol vehicle. The need for the extinguishers arose after a CMPD officer was involved in a serious accident when a suspect intentionally crashed his car into the officer's patrol vehicle. The crash resulted in the officer being seriously injured and pinned in his vehicle while it was on fire. Fortunately, there was a City of Charlotte truck equipped with a fire extinguisher nearby. The availability of the fire extinguisher

made it possible to save the officer's life. Thanks to CMPF, if a similar incident like this occurs, fire extinguishers will be readily available in the police cars.

Second, CMPF acquired five mobile fingerprint scanners. These scanners allow CMPD officers to conduct testing and evaluation of the functionality in a field setting. Eventually, this technology will enable officers to check and verify identities through state and national databases. Being able to identify persons of interest will contribute to crime reduction by enhancing field officers' capacity to positively identify subjects who are deceptive about their identities. In addition, it will enhance the capacity to intercept wanted criminals who may continue to commit crimes as a result of an inability to properly identify them.

CMPF has been a great resource for supplying CMPD with innovative ideas and technology. It provides CMPD with the means to launch experimental programs and further its professionalism. With the time and effort expended by the members of the CMPF, there is no telling what other great initiatives are in store for the future of the CMPD.



*Lieutenant Brian Foley of the North Division
installs a fire extinguisher in his patrol car.*

CMPD HOPE – Making a Difference in the Community

Officers John Burnette and Andy Nobles were killed in the line of duty on October 5, 1993. The outpouring of grief and support from the community in the wake of this tragedy was overwhelming touching the hearts of everyone working at CMPD. It was information and assistance from the Southside community that helped identify and convict their murderer. How do you honor two young officers killed in the line of duty?

The answer came from the Southside community. It was “Peace in the Park,” a celebration of John and Andy and their efforts. In early 1994, the Burnette-Nobles Fund was established in their honor. The fund continues to provide money and services back to the community in which these officers made a difference.

The Fund originally was used to fund scholarships; community projects in all CMPD patrol divisions, and provide help to officers in need. Over the years, other events such as Senior Christmas and Valentine’s dinners, sponsoring youth for Christmas, and a community track team were added. Many of these activities continue today.

Once the Fund was established, ideas for fundraising activities began to pour in. One idea, a golf tournament, grew out of John’s love of golf and the good time he had playing with his father. The Burnette-Nobles Golf Tournament was born and continues today to draw support and participation from the community. Each year some 288 golfers participate in the tournament, with players turned away for lack of slots.

Members of the business community provide sponsorship money, donate gifts, and beverages. Members of the Southside community and the West Boulevard corridor continue to provide volunteer support for the golf tournament and other events sponsored by the Fund. John’s mother and stepfather, Trish and Stan Norkett, John’s father, Tom Burnette, and Andy’s parents, Bobby and Betty Nobles, continue to contribute their time and effort to the success of this annual tournament.

In 2007, another CMPD help organization was incorporated, CMPD Helping Our Personnel in Emergencies (CMPD HOPE). CMPD HOPE provides assistance to employees and their families in the event of tragedy, injury, or special need. Around the same time, a small grassroots organization, CMPD Blue Lights, was also organized to help officers in need. The two organizations combined their resources to provide greater service to CMPD employees.

In 2009, CMPD HOPE assumed the administrative role for the Burnette-Nobles Golf Tournament and renamed it “CMPD HOPE: Presents the Burnette-Nobles Golf Tournament.” The title sponsorship money still goes to the Burnette-Nobles Fund to support the community based programs and events originally envisioned by the Fund. The remaining funds allow CMPD HOPE to provide assistance to CMPD employees.

More than 18 years have passed since John and Andy were killed. It is remarkable that the spirit of partnership between the Southside community, business community, and CMPD still endures today because of their service. There could be no greater tribute to the legacy of Officers John Burnette and Andy Nobles.



Honoring Those Who Serve

National Police Week occurred May 16-21, 2011. The week began with the Mecklenburg County Peace Officers' Memorial Service that honored fallen officers. On day two of Police Week, the Awards Ceremony recognized extraordinary CMPD employees and citizens. Awards included: Departmental, Police Gold Cross, Police Silver Cross, Medal of Valor, Medal of Merit, Meritorius, Lifesaving, Citizen Service, Non Sworn Employee Service, Chief's Award for Excellence in Policing, and Chief's Unit Citation.

During the prior week, 75 officers and non-sworn staff representing the CMPD, Mecklenburg County Sheriff's Office, and surrounding law enforcement agencies rode bicycles 426 miles for four days from Charlotte to Washington DC to attend the annual Candlelight Vigil at the National Law Enforcement Officers' Memorial.

The 32nd Annual Police Community Relations Awards Ceremony was held on the Thursday, May 19, at the Palmer building where eight CMPD employees were awarded the "Community Relations Award," for their expressed passion for the job. The week concluded with the inaugural Mecklenburg County Peace Officers Memorial Motorcycle Ride in which 90 participants took part in. The ride began at the Charlotte Museum of History and finished at the University City YMCA for the Annual Police Memorial Family Picnic.

During Police Week and the entire month of May, officers were permitted to honor their fallen brethren by wearing the newly distributed Commemorative Badges. The front of the badges featured the CMPD Police Memorial, the hornet's nest badge detail, and the Thin Blue Line. The back of the badge listed the 29 names of fallen CMPD officers dating back to 1892. Each badge came in a set which included: a coin that displayed the Commemorative Badge surrounded with 29 stars representing each of the fallen officers on one

side and the CMPD Memorial on the other, a lapel pin which was a replica of the badge front, and a decorative case which included the 29 names on the inside satin liner and the badge in gold foil on the outer carton lid. In total, 1,050 sworn officers, non-sworn employees, volunteers, and retirees all contributed to the Crime Stoppers Program and the Police Benevolent Fund by purchasing these badge sets which are now considered to be retired.





Honoring the Fallen: Officer Fred Thornton

On February 25, 2011, around 5:35 p.m., Mint Hill Fire and Rescue responded to a call for service at the house of Police Officer Fred Thornton, a SWAT team member of the Charlotte-Mecklenburg Police Department assigned to the North Tryon Division. Thornton was rushed to Carolinas Medical Center-Main (CMC) and underwent emergency surgery after a flash grenade discharged while he was attempting to render the equipment safe. He had been assisting with a SWAT warrant in the Metro Division several hours before the accident.

Although many fellow police officers showed their support by comforting Officer Thornton's family at CMC that night, and medical staff made heroic efforts to save his life, he passed away the same evening due to his critical injuries. He was 50 at the time of the incident leaving behind a wife, four children, and one granddaughter.

Officer Thornton was a 28-year veteran of the Charlotte-Mecklenburg Police Department and was an officer on the Special Weapons and Tactics team for 23 of

those years, the longest serving member in history. Throughout his career in law enforcement, Thornton received many awards including the North Carolina State Governor's Award for Bravery and Heroism, and the Medal of Valor from the CMPD. After Hurricane Katrina hit the Gulf Coast, Officer Thornton was deployed in 2005 and in 2006 to the affected areas providing help with security, transportation, and labor efforts for those who were in need after the disaster. For these great deeds, he was awarded the Chief's Award for Community Service. Thornton also assisted the community of Columbus, Indiana, in 2008 with flood relief efforts.



In honor of Officer Thornton, Charlotte's Finest Legacy Foundation hosted the inaugural Jump and Run 5K on August 6, 2011. This was a four-person team based event that was held at the Charlotte Police & Fire Training Academy. Participants ran through paved, wooded, and rocky terrain for the 3.1 miles. Along the way to the finish

line, teams also had to complete a series of obstacle courses such as climbing the academy's fire tower, carrying a member of the four person team in a body bag, crawling under police cars, and lugging a giant rope up 'Bubba,' the giant hill at the academy. This event was open to the public, drawing 180 competitors which included sworn and non-sworn employees, and many civilians who were ready for the challenge. All proceeds from the event benefitted Charlotte's Finest Legacy Foundation and generated awareness for the run's sponsors.

CMPD Redesigns the Citizens Academy

Every year, CMPD's Training Academy provides the citizens of Charlotte-Mecklenburg an opportunity to learn more about the police department and what services they provide to the community. The program recently underwent restructuring, including workshops divided into individual sessions occurring throughout the spring and the fall. Many of the sessions are held on Tuesday and Thursday evenings from 6:30 p.m. - 9:30 p.m. at various locations throughout the police department.

Most workshops are community education workshops. All Charlotte-Mecklenburg citizens and Citizen's Academy students are invited to participate in as many as they desire. Some of the sessions are more practical and only citizens who have been accepted into the Citizens Academy are eligible to participate. In order to become a graduate of the Citizens Academy, a citizen must participate in each of the workshops offered within two years.

Each workshop presents citizens the opportunity to get a behind-the-scenes look at the many services that CMPD provides to the community. They are taught from a diverse group of police department employees. Topics discussed in the community education workshops include CMPD history, constitutional law, traffic enforcement, animal care and control, and several other important topics. Practical activities that are available to Citizens Academy participants including patrol ride-alongs, community services, and community meetings. The workshops also allow citizens to partake in several tours which include the Charlotte Police & Training Academy, command center, crime lab, and 911 communications room.



CMPD Re-opens the Greenville Neighborhood Center

CMPD received a grant from the NC Department of Juvenile Justice and Delinquency Prevention that allowed for the re-opening of the Greenville Center. The center had been closed by Mecklenburg County due to budget cuts. It had served the Greenville community and surrounding neighborhoods by providing educational programs. The facility includes a gymnasium, meeting rooms, multi-purpose space, and kitchen.



Now operated by the CMPD's Gang of One initiative, programs include providing gang-involved youth, served by the CMPD Gang Reentry and Intervention Team (GRIT), with life and job readiness skills, teambuilding and leadership activities, and a culinary program. The Center also makes space available to other local youth service agencies.

Gang of One hired a center coordinator whose role is to educate local groups and agencies about the Center and coordinate their use of the center for youth and/or family programs and activities.

Programs operating at the center by Gang of One include, but are not limited to, weekly teambuilding, life, and job readiness; "Career Exploration" in partnership with the Mayor's Youth Employment Office and Discovery Place, and the "Culinary Academy" in partnership with Johnson & Wales University.

CMPD Police Activities League (PAL) moved its administrative offices into the Center and provides regular programming. PAL youth programs include a summer camp, summer basketball league, back to school event, mentoring program, and an afterschool program. The Walter G. Byers School uses the gym during school days for their middle school students.



Politie Midden en West Brabant

Several years ago, while attending an International Association of Chiefs of Police annual conference, members of CMPD's command staff met members of the Politie Midden en West Brabant, The Netherlands. From that chance encounter, a bond was formed between the two police agencies. The CMPD has hosted members of the West Brabant Police Department, including Chief Frans Heeres, to study various CMPD programs including secondary employment, crime analysis, and KBCOPS.

Over the past 24 months, four West Brabant officers training at The Netherlands National Police Academy asked to come to CMPD for their international internship. Under the Netherlands police training system, officers have the opportunity, beyond their basic training and education, if selected, to participate in advanced academic and practical work to become police leaders or specialists.

Each officer had a different "competency-oriented learning activity." Yvonne Gram studied CMPD's electronic monitoring program, Melanie Mordas reviewed how CMPD uses the media to solve crimes, Nasir Aznag analyzed how CMPD combines crime analysis and community policing to reduce crime, and Martin van Dam examined CMPD methods of undercover operations. Each was required to prepare and present a report to their academic advisors and their police command with the expectation that what they learned could be implemented in The Netherlands within the limits of their laws.

In July 2011, CMPD Deputy Chief Katrina Graue, Captain Freda Lester, and Research & Planning Director Paul Paskoff were the guests of West Brabant. Their focus was on the means and methods used by West Brabant to manage large public gatherings as expected during the 2012 Democratic National Convention to be held in Charlotte.

CMPD staff was impressed with the high level of public-private partnerships to maintain public order. Two examples included the ongoing working relationship between the police and the City of Tilburg's professional soccer team and the Efterling Amusement Park. In addition, CMPD staff learned how West Brabant and private companies continually share intelligence information to implement alert systems, public safety, security awareness, counter-terrorism measures, and joint training exercises.

The group also learned about West Brabant's Consolidated/Integrated Communications Center. CMPD staff found the West Brabant model very valuable for the future consolidation of emergency communications services in terms of management, coordination among the three service providers (CMPD, CFD and MEDIC), and major crisis management.

Deputy Chief Graue summarized the travel to The Netherlands noting, "What became evident is that policing in westernized countries is very similar. However, due the uniqueness of each country's laws, we each learn how to approach similar challenges in different ways. These different approaches become learning experiences allowing us to implement new techniques to better serve the public."



(L to R): Deputy Chief Katrina Graue, Captain Freda Lester, Officer Aletta Scholte, Officer Bronek Parol, and Research & Planning Director Paul Paskoff.

Animal Care & Control Starts Train-to-Adopt Program

The Charlotte–Mecklenburg Police Department Animal Care and Control Division (AC&C) was awarded a \$40,000 grant from the PetFinder.com Foundation. AC&C was suggested for the grant after Sue Sternberg, founder of the Train-to-Adopt Program, toured the facility during a Pet Finder conference in Charlotte. Sternberg was so impressed with the work and compassion that AC&C employees displayed on the job, that she recommended AC&C receive the award to start up a new Train-to-Adopt Program. Charlotte was one of only four agencies to receive this grant.

The grant allowed AC&C to hire an accredited obedience trainer, Karen Owens, to create and train an in-house team of 25 volunteer trainers to work with potentially adoptable dogs on behavioral issues that increase their sociability, obedience, and overall adoptability. Owens and the volunteers train about 50-60 dogs each month.

They target dogs, usually five months to two years of age, that are prone to be up for adoption the longest due to behavioral issues or other adoptability problems. They also take part in administering extra walks and playtime with dogs that might otherwise be caged for long periods throughout the day. This added playtime decreases kennel stress and lowers illness. Another factor leading to stress for dogs, noise level, has decreased substantially in the kennels since Train-to-Adopt's implementation. All of the behaviors taught aid greatly in increasing the likelihood of adoptability for the dogs involved in the program.

When a potential adopter wants to interact with a particular dog, Owens or one of the volunteers will go into the room with them and show the adopters all of the tricks and behaviors that the dog can do such as sit, lie down, and to wait for food. They also teach the adopters how to get the dog to perform the tricks if they take the animal home. Owens also offers a free 30-40 minute training session for owners who have adopted a dog from the Train-to-Adopt program, an added bonus to taking home one of the many, loving shelter dogs AC&C has to offer.

Due to the success of the program, measured by the decrease in the number of dogs being returned to the shelter and dogs that were not as easily adopted, being taken in by families much more quickly, AC&C received an additional \$12,500 grant from the Patterson Foundation. Other donations from companies and individuals has ensured the program's success. The Train-to-Adopt program will continue to help many dogs that might otherwise not have been adopted finally get the chance to find their 'forever home.'

"The Train-to-Adopt Program provides invaluable opportunities for successful adoptions and sustaining mental, behavioral, and emotional well being of our shelter dogs."

– Mark Balestra, AC&C manager



Dual-Sport Motorcycles Expand Patrol Capabilities

This year, 20 Dual-Sport Motorcycles were introduced to the Charlotte-Mecklenburg Police Department. Many of the 13 patrol divisions within the CMPD received these new motorcycles to be used at their discretion. These Dual-Sports differ from regular motorcycles that they can function just as well on bumpy backwoods terrain as they do on smooth paved roads.

The ability to go off-road allows officers to chase perpetrators that have taken off to the woods on foot. In addition, the flexibility of not having to load the motorcycle onto a trailer to get from one point to another makes the Dual-Sports very helpful. Captain Chuck Henson of Hickory Grove Division said he is a big fan of the Dual-Sports and that his division uses them every day. "They have been very beneficial due to the many rural areas located within the division that these motorcycles can easily access and patrol that other traditional vehicles cannot."

Extensive research was conducted in order to make sure that the appropriate Dual-Sport motorcycles would be ordered. The model chosen includes a 400 cc engine for the extra power needed when trekking through off-road areas. The tires on this model are specifically tailored for the multiple terrains that the motorcycle will encounter. Divisions are allowed to switch out the original tires included with the model for ones that are better suited for their jurisdiction's unique landscape.

Training for these specific motorcycles differs from what is normally acquired when preparing an officer for motorcycle duties. Since these motorcycles have knobby tires and thin seats, instruction takes place on both paved cone courses and rocky terrain to better prepare the officers who will be operating them. One week training usually ensures all issues that may arise have been overcome, and that the officers on the Dual-Sport motorcycles will be able to do his or her job to the best of their ability.



CMPD Blue Hornets Baseball Team

The Blue Hornets Baseball Team includes officers from CMPD. Members of the team are given the opportunity to interact with the Charlotte-Mecklenburg community in a non-traditional manner.

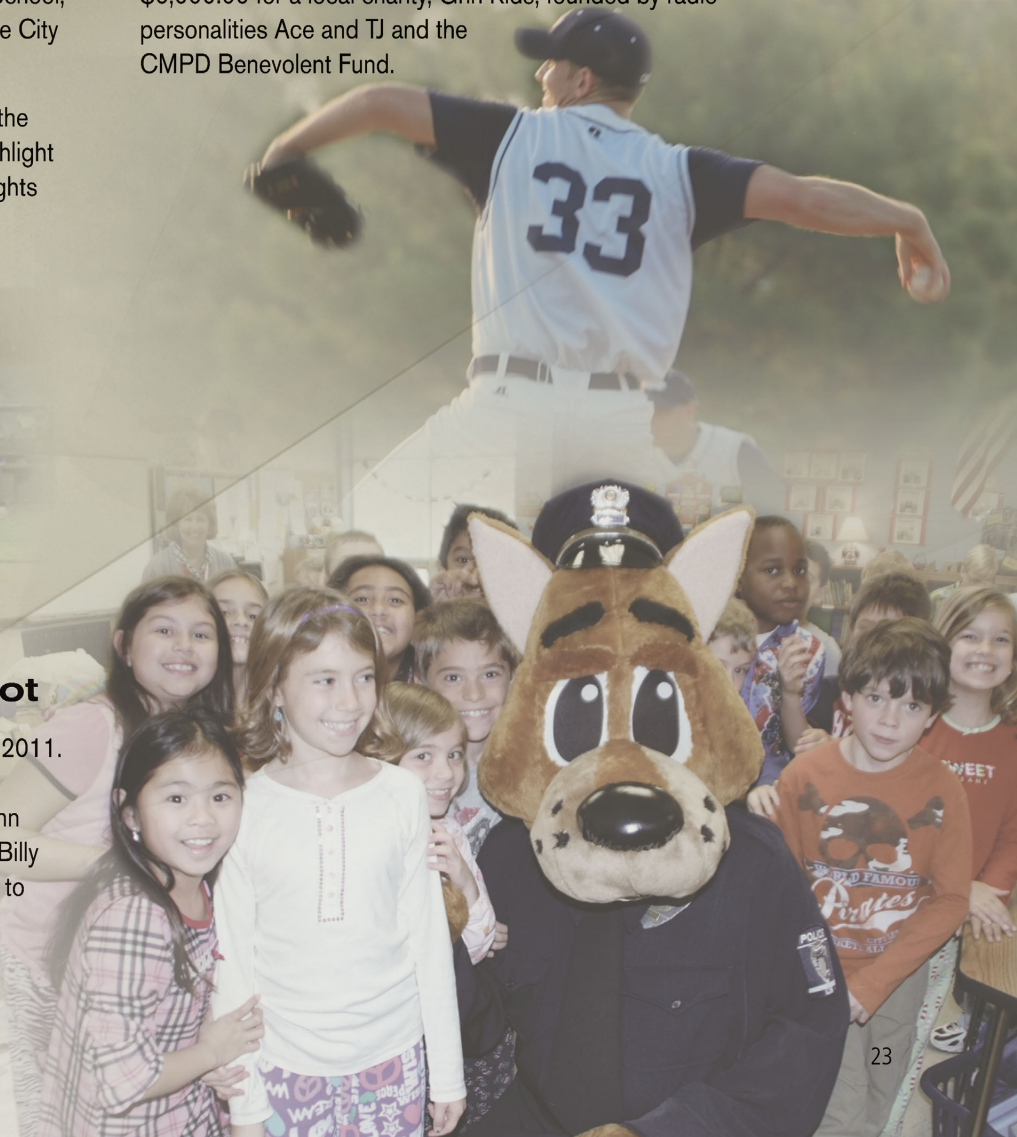
In 2011, the inaugural season, the team played in the Charlotte-Mecklenburg Adult Baseball League. At the first Chief's Cup competition, CMPD defeated a team from the Charlotte Fire Department. Held at Ardrey Kell High School, 250 fans attended including members of the Charlotte City Council.

In addition, CMPD hosted a series of games against the Chicago Police Department's baseball team. The highlight of this series was a game played at the Charlotte Knights Stadium where 800 fans attended. (AAA affiliate of Chicago White Sox)

The team also represented CMPD and the City of Charlotte in the World Police and Fire Games in New York. The team posted a fourth place finish. More importantly, they raised \$6,000.00 for a local charity, Grin Kids, founded by radio personalities Ace and TJ and the CMPD Benevolent Fund.

"Blue" CMPD's New Mascot

"Blue" became the official CMPD mascot in October 2011. Blue was designed and constructed by a team from Charlotte's Gray Seal Puppets working with Major John Diggs and Officers Craig Allen, Veronica Bynoe, and Billy Yandle. "Blue" is a Carolina Dog, a breed indigenous to North Carolina. The mascot wears a CMPD Class A uniform, including a police hat and is available for public appearances by request.



Statistical Review: Crime Continues to Decrease

The key variables that put crime numbers into perspective -- and allow more accurate comparisons from year to year — are growth and population. Put simply, the larger a community, the more opportunities there are for victimization. That is why crime rates (the number of crimes per 100,000 citizens) provide a more complete picture of the potential for victimization, successes and crime problems that need more attention.

INDEX OFFENSES	Jan'08-Dec '08	Jan'09-Dec '09	Jan'10-Dec '10	3 year Average	Jan'11-Dec '11	Percent Change from 3 Year Average
MURDER & NON-NEGLIGENT MANSLAUGHTER	83	55	59	65.67	55	-16.24%
RAPE TOTAL	266	299	231	265.33	211	-20.48%
RAPE BY FORCE	245	272	217	244.67	197	-19.48%
ATTEMPTED RAPE	21	27	14	20.67	14	-32.26%
ROBBERY TOTAL	2984	2346	1795	2375.00	1612	-32.13%
ARMED	2466	1873	1312	1883.67	1148	-39.06%
STRONG-ARM	518	473	483	491.33	464	-5.56%
AGGRAVATED ASSAULT TOTAL	3731	2918	2796	3148.33	2901	-7.86%
BURGLARY TOTAL	11933	9723	9325	10327.00	8536	-17.34%
RESIDENTIAL	9063	7766	7305	8044.67	6352	-21.04%
COMMERCIAL	2870	1957	2020	2282.33	2184	-4.31%

FORCE	9683	7856	7357	8298.67	6600	-20.47%
NO FORCE	1332	1256	1297	1295.00	1336	3.17%
ATTEMPT	918	705	671	764.67	600	-21.53%
LARCENY TOTAL	29735	25377	22711	25941.00	21369	-17.62%
\$200 AND OVER	15417	12943	11659	13339.67	10871	-18.51%
\$50 TO \$200	5273	4796	4621	4896.67	4564	-6.79%
UNDER \$50	9045	7638	6431	7704.67	5934	-22.98%

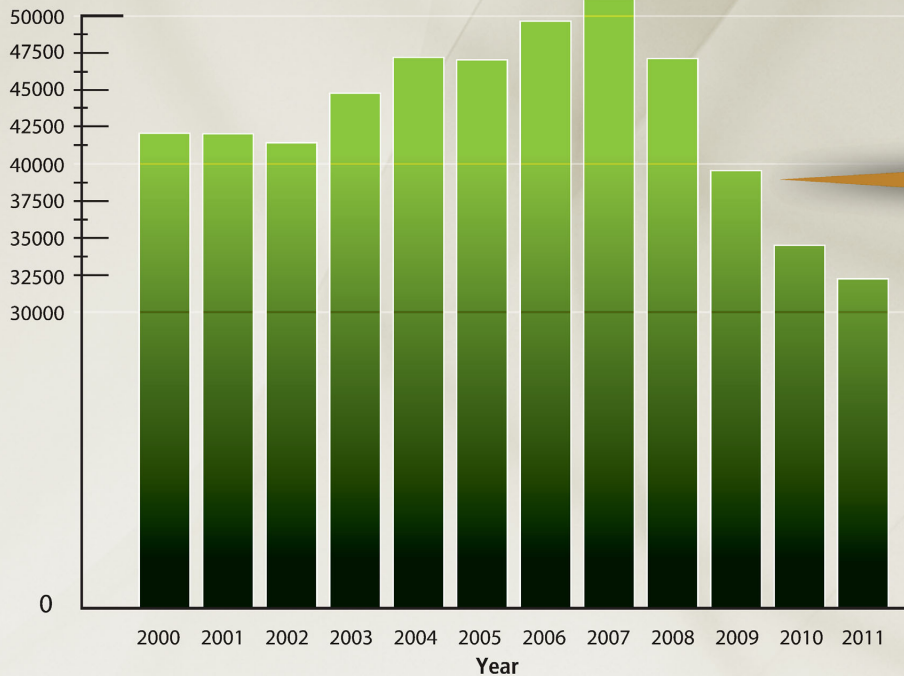
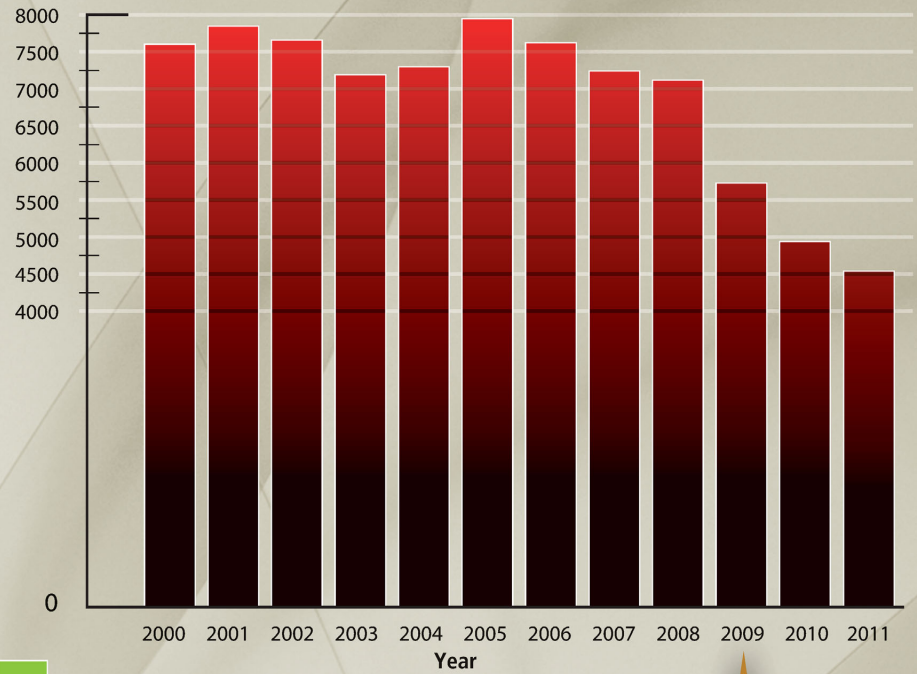
FROM AUTO	16187	12608	10274	13023.00	8185	-37.15%
BICYCLE	245	271	287	267.67	363	35.62%
SHOPLIFTING	3237	3762	3706	3568.33	3831	7.36%
OTHERS	10066	8736	8444	9082.00	8990	-1.01%
VEHICLE THEFT TOTAL	5266	3337	2665	3756.00	2101	-44.06%
ARSON TOTAL	335	252	243	276.67	195	-29.52%
TOTALS	54333	44307	39824	46154.67	36980	-19.88%
VIOLENT	7064	5618	4881	5854.33	4779	-18.37%
PROPERTY	47269	38689	34944	40300.67	32201	-20.10%

Arrests by CMPD									
Year-to-Date: 2010 - 2011 (Through December)	Adult 18 & Older			Juveniles Under 18			Total Arrests		
	2010	2011	% CHANGE	2010	2011	% CHANGE	2010	2011	% CHANGE
Murder/Non-Negligent Manslaughter	63	50	-20.6%	12	5	-58.3%	75	55	-26.7%
Negligent & Vehicular Manslaughter	7	11	57.1%	1	0	-100.0%	8	11	37.5%
Rape	61	72	18.0%	13	6	-53.8%	74	78	5.4%
Robbery	453	473	4.4%	140	143	2.1%	593	616	3.9%
Aggravated Assault	1906	1689	-11.4%	188	126	-33.0%	2094	1815	-13.3%
Burglary	752	767	2.0%	413	411	-0.5%	1165	1178	1.1%
Larceny	2129	1959	-8.0%	688	703	2.2%	2817	2662	-5.5%
Vehicle Theft	76	77	1.3%	71	54	-23.9%	147	131	-10.9%
Non-Aggravated Assault	2276	2554	12.2%	700	764	9.1%	2976	3318	11.5%
Arson	17	17	0.0%	27	42	55.6%	44	59	34.1%
Forgery/Counterfeit	188	171	-9.0%	1	4	300.0%	189	175	-7.4%
Fraud	391	345	-11.8%	6	10	66.7%	397	355	-10.6%
Embezzlement	103	105	1.9%	5	6	20.0%	108	111	2.8%
Stolen Property	402	338	-15.9%	66	45	-31.8%	468	383	-18.2%
Vandalism	251	186	-25.9%	113	155	37.2%	364	341	-6.3%
Weapons	604	481	-20.4%	213	236	10.8%	817	717	-12.2%
Prostitution	215	139	-35.3%	1	5	400.0%	216	144	-33.3%
Sex Offenses	198	171	-13.6%	48	34	-29.2%	246	205	-16.7%
Drugs	3344	3026	-9.5%	295	339	14.9%	3639	3365	-7.5%
Gambling	9	2	-77.8%	0	0	NA	9	2	-77.8%
Offenses Against the Family	6	9	50.0%	0	1	NA	6	10	66.7%
Driving While Alcohol/Drug Impaired	2075	2006	-3.3%	12	7	-41.7%	2087	2013	-3.5%
Liquor Violation	455	382	-16.0%	41	49	19.5%	496	431	-13.1%
Disorderly Conduct	845	784	-7.2%	345	292	-15.4%	1190	1076	-9.6%
Other Non-Traffic Arrests	7003	6862	-2.0%	613	602	-1.8%	7616	7464	-2.0%
TOTAL	23829	22676	-4.8%	4012	4039	0.7%	27841	26715	-4.0%

Violent Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2000 – 2011

Violent Index Crime includes homicide, rape, robbery, and aggravated assault.



Lowest rate in both violent and property crimes for the decade was in 2009, with another significant decrease in 2010 and 2011.

Property Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2000 – 2011

Property Index Crime includes burglary, larceny, vehicle theft, and arson.

Employees Recognized for Performance in 2011

Every year, the Charlotte-Mecklenburg Police Department recognizes employees who distinguish themselves through heroic actions and outstanding performance or service.

Departmental Awards

Patrol Training Officer of the Year

The PTO of the Year Award is presented to the PTO who has demonstrated exceptional leadership qualities in training newly sworn officers in patrol functions, preliminary investigative functions, in State and municipal laws and departmental policies, practices and procedures. The actions of the PTO of the year expose new officers to a variety of experiences and encourage career development. The PTO of the Year is a positive role model for newly sworn officers both on and off duty.

- **Sergeant Jason Colquitt**

Civilian Employee of the Year

The Outstanding Civilian Employee of the Year is presented to a civilian member of the CMPD who has distinguished themselves through either an accumulation of exceptional contributions or in a single incident. The actions of the employee clearly place him or her above others of an equal status. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing.

- **Steven Eudy**

Outstanding Officer of the Year

The Outstanding Officer of the Year Award is presented to a sworn member of the CMPD who distinguish themselves through either an accumulation of exceptional contributions or a single incident, and whose actions clearly place the individual well above others of equal rank or grade. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing. This award may be presented to an officer who has also won other awards.

- **Officer Derrick Lail**

Police Gold Cross

This is awarded to any member of the department killed in the line of duty and presented to that person's family.

- **Officer Fred Thornton**

Police Silver Cross

This is awarded to employees who are seriously injured by assault or other overt acts in the performance of their duties.

- **Officer Keith Trietley, Officer Richard Grubb, Officer Brent Harrison**

Medal of Valor

The Medal of Valor may be awarded to employees who have distinguished themselves by acts of extraordinary bravery in the performance of an act to preserve life or property with the clear risk of serious injury or death present during the action.

- Officer William Beamer, Officer Bryan Crum, Officer David Decker, Officer Christopher Kunz
- Officer Patrick B. Howell
- Officer Brent Harrison
- Officer Robert Havens Jr.
- Officer Troy Hurst, Officer Mark Farmer, Officer Robert Mullis, Officer Robert Williams, Officer Aksone Inthisone, Officer Johnathan Mullis.

Medal of Merit

The Medal of Merit Award recognizes CMPD employees who have performed admirably in response to specific situations. The incident may have been of an emergency nature or a routine event, but the employee's exceptional performance merits special recognition.

- Sergeant Jonathan Thomas, Sergeant Jacquelyn Bryley, RAC Sergeant Brian Sanders, Officer Charlissa Reiber, Officer Patrick Deikhaus, Officer Joseph White, Officer Lakia Monroe, Officer Derek Rud, Officer Richard Morgan, Officer Edwin Morales, Officer Curtis Driggers, Officer Robert Stark, Officer Thomas Bisignano, Officer Marianne Baltimore, Officer Damon Green, Officer Michael Anderson, Officer Jonathan LeCompte, Officer Jayvee Deleon, Officer Gregory Hester, Officer Kevin Wallen, Officer Shane Page, and Sergeant Michael Graue
- Officer Jeffery Williams
- Officer David Phillips, Officer Matthew Wagner, Officer Daniel Federowicz
- Sergeant Darren Aldridge
- Sergeant Lydia Cherry, Officer Daniel Molles, Officer Chris Urrutia, Officer Quentin Blakeney, Officer Edward Mark, Officer Justin Davies

Life Saving Award

This award recognizes employees for saving a human life.

- Officer Kevin Dozier
- Officer Fredericke Brammer III
- Officer Richard Morgan, Officer Michael Anderson
- Jeffrey Zederbaum
- Michael Snider II
- Officer Alissa Whaley

Chief's Award for Excellence in Policing



The Chief's Award for Excellence in Policing may be awarded to CMPD employees who have distinguished themselves by exceptional performance that clearly benefited CMPD, citizens, the communities we police and/or advanced the field of policing in general.

- **Myers Park Rapist Investigation** - Detective Evonne Galloway, Detective Troy Armstrong, Detective Carol Owens, Sergeant Darrell Price
- **Predictive Analytics Dashboard** - Crystal Cody, Monica Nguyen, Steven Eudy, Jason Bennett, Ravi Vasireddy, Debbie Johnston, Mike Humphrey, Robert Broughton, Michael Bess
- **Brookshire Inn** - Officer Sue Martin, Officer Edwin Morales, Detective Charles Witherspoon, Police Attorney Richard R. Perlungher, Detective Sidney Lackey, Detective Charlie Davis
- **The Vox** - Officer Michael Ford, Michael Bess, Detective Charles Witherspoon, Police Attorney Mark Newbold
- **North Drug Operation** - Officer Mark Gordon, Officer Jamie Whitley
- **Central LFA Project** - Officer William Irby, Officer Taylor Wrenn, Officer Katie Schwartz, Officer Daniel Hernandez, RAC Sergeant Jacqueline Hulsey
- **South Boulevard Latino Business Coalition** - Officer Robert Morell, Officer Katie Schwartz, Officer Daniel Hernandez, RAC Sergeant Jacqueline Hulsey
- **Property Crime Enterprise Investigation** - Sergeant Marc Robson, Detective Todd Hepner, Officer Shawn Blee, Officer Vaughn Pauls, Detective James Monroe III, Officer Donald Queen, Detective Kim Simma
- **William Strickland Investigation** - Detective James Hetrick, Detective Jimmy Messer, Detective Scott Shipman, Detective Michael Peacock, Detective Ken Ball, Detective Paul J. Wilson, ATF Agent Bob Bryson, ATF Agent Andrew Cheramie
- **BTH Initiative** - Detective James Monroe III

Chief's Unit Citation

This citation is awarded to a departmental unit or section whose performance is indicative a high degree of initiative, determination, diligence and cooperative effort in the fulfillment of a difficult mission, operation task or project.

- **Gang Enforcement Unit** - Detective Timothy A. White, Detective Kevin Wallin, Detective Joel McNelly, Detective Michael Sardelis, Detective Charles McMurray, Detective Luke Sell, Detective Chuck Hastings, Detective Michael Nguyen, Detective Perry Beaver, Detective Stephen Parker, Detective Sandra Richardson
- **Bomb Squad** - Sergeant James Windle, Sergeant Robert Whitley, Officer Robert Mullis, Officer Robert Williams, Officer Mark Farmer, Officer Aksone Inthisone, Officer Troy Hurst, Officer Wesley Jessup, Officer Jonathan Mullis, Airport LT. Derrick Waller, Airport Lt. Tim Parker

- **Violent Criminal Apprehension Team (VCAT)** - Sergeant Steven Winterhalter, Sergeant Andy Hall, Officer Dave Michaud, Officer Steve Davis, Officer Kirk Bynoe, Officer Martha Roman, Officer Jason Peetz, Officer Chris Kimbell, Officer Jessica Zinobile, Officer Paul Weis, Officer Harry Inch, Officer Brent Koeck, Officer Shane Page, Officer Donald Penix Jr., Officer Seth Greene, Officer Jeremy Towe
- **Arson Unit** - Sergeant James Windle, Sergeant Keith Caviness, Detective Dickie Hayes, Detective Robert Class, Detective Terrell Macklin, Detective Phillip Levett
- **Providence Response Area 2** - RAC Sergeant Thomas Barry, Officer Stephen Houser, Officer Dan Kellough, Officer Luke Donahue, Officer Thomas Grosse, Officer Cory Thigpen, Officer Gregory Martin, Officer Alan Savelle, Officer Franchot Pack, Officer Zachary Riggan, Officer David Padgett and Officer Christopher Matlock
- **Metro Division Focus Mission Team** - Sergeant Jonathan Thomas, Officer Marques Pittman, Officer Sue Martin, Officer Edwin Morales, Officer Derek Rud, Officer Chad Denton, Officer Rick Morgan, Officer Robert Stark, Officer Michael Anderson, Officer Michael Wallin, Officer Thomas Bisignano, Officer Jonathan LeCompte, Officer Michael Ford, Officer Zack Cooper, Officer Robert Land and Officer Steven Schuster
- **Freedom Division Burglary Suppression Unit** - Officer Jamie Smith, Officer Troy Hurst, Officer Scott Svancarek, Officer Matthew Watts and Officer Joseph Pearson
- **North Division Focus Mission Team** - Sergeant Eric Brady, Officer Jordan Buehler, Officer Fredericke Brammer III, Officer Mark Gordon, Officer Rhonda Anderson, Officer Johnathan Cooper, Officer Jamie Whitley, Officer Derrick Hill, Officer Sean Moon, Officer Micah Smith, Officer Brian Russell, Officer Ashley Edmondson, Officer William Houston, Officer Randy Echard, Officer Terry Howard, Officer L. David Turner, Officer Doug Lambert, Officer Ryan Kowaleski, Officer Justin Thornton and Officer Jason Butler
- **North Tryon Division Focus Mission Team** - Sergeant Chris Parnell, Officer Sean Soloman, Officer Thomas Wishon, Officer Justin Coleman, Officer Jonathan Wally, Officer Jarrod Lancaster, Officer Brandon Overcash, Officer Joshua N. VanAlmen, Officer Nyvia Keene, Officer Jason Passafiume, and Officer Seth Fulton
- **Post Trap** - Sergeant Marc Robson, Officer Derrick Lail, Officer James Pendergraph, Officer Harlon McKinney, Officer Lane Richardson, Officer Jason Grier, Officer Stephan Rucker, Officer Authur Fant, Officer Shawn Blee, Officer Vaughn Pauls, Officer Chris Leclerc, Officer Lorenzo Knaff, Officer Doug Toggweiler, Meagan Allen, Andrea Dearaujo and Captain Jeff Estes
- **CTS** - Mik Harrington, Deborah Johnston, Michael Wilson, Crystal Cody, Natalie Riley, Betsy Kusenburg, Jason Bennett, Mustapha Sauoi, Ravi Vasireddy

Meritorious Award

The Meritorious Award is the highest award given to citizens who distinguish themselves by meritorious service. This award is given for extraordinary actions during which the citizen is at risk of serious injury or death.

- Diana Spaulding
- Williams McNear
- Dan Kallaur
- Chuck Harrison, Lannie Widgeon, Pam Widgeon

Citizen Service Award

This award is presented to citizens who have worked with the police and exhibited considerable initiative and resolve in one or more of the following areas: addressing problems within the community, improving neighborhood safety and conditions, serving as a community leader as demonstrated by their actions, service or work with youth, and/or have accomplished some other extraordinary act of service to CMPD or the community.

- **Independence Division** - Aura Maria Posse and Javier Rodriguez
- **North Division** - Charlie Kiper
- **North Division** - Ryan Brown
- **Freedom Division** - Daniel Lattimore
- **Westover Division** - Katrina Trotter

Non Sworn Employee Service Award

- Michael Bedard
- Carina Cordova
- Erica Guardado
- Rebecca Kukowski
- Tara Nivens
- Melissa Treadaway
- Maria Williams

Active Military

Many Charlotte-Mecklenburg Police Department employees also serve in the United States military. The department would like to thank them for their service to our country and specially recognize those who were deployed for active duty in 2011:

Sgt. Lawrence Powell
Detective Michael Peacock
Detective Andrew Phillips
Officer Charles C. Adkins
Officer David Ash
Officer Adam Barringer
Officer Brian Barton
Officer Yassir Basulto
Officer Joseph Caulfield

Officer William S. Cook
Officer Pamela Farewell
Officer Timothy Gerald
Officer Miguel Jaco-Vargas Jr.
Officer Jerrod Kester
Officer Robert Kierce
Officer Kristopher Kodad
Officer Sangwon Lee
Officer Ashley McAlister

Officer Mitchell Manivong
Officer Evan Nabb
Officer Daniela Oelze
Officer David Padgett
Officer Marcus Thompson
Officer Paul Updegraff
Officer James Yanacsek

2011 Retirees

The Charlotte-Mecklenburg Police Department would like to congratulate the following employees on their retirement and say thanks for their many years of committed service:

Sworn Officers

Captain Teresa McNally
Sgt. Kevin Barbee
Sgt. Scott Geiler
Sgt. Oswald Holshouser
Sgt. Walter Suarez
RAC Sgt. Michael Sloop
RAC Sgt. Gregory Venn
Detective William Guild
Detective Gary McFadden
Officer Gary Bell
Officer Donna Browning

Officer Steven Greeno
Officer Deborah Holshouser
Officer Linda Kidd
Officer Jeffrey Klein
Officer Thomas Lyons
Officer Ricky Martin
Officer Maurice McDonald
Officer Rene Quiles
Detective Tony Rice
Officer Randy Stitt
Officer Joseph Woodley
Officer Charles Walker

Civilian Employees

Martin Angebrannt
Gale Bartholomew
Larry Blume
Michael Brown
Bobby Forney
Susan Gettis
Johnny Hager (Animal Care & Control)
Hasmukh Raval
Donna Slesinger
Joseph Stephens
Debra Stubbs



Charlotte-Mecklenburg Police Department
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